

NORTH KITSAP SOCCER CLUB

STANDING RULES AND REGULATIONS

PURPOSE & MAINTENANCE

The purpose of the North Kitsap Soccer Club (NKSC) Standing Rules and Regulations is to provide standardized rules, guidelines, and policies for running The Club. These guidelines may be specific for NKSC or may provide augmentation to rules already in place by league and organizations in which NKSC affiliates.

To that end, the NKSC Board of Directors must ensure all guidelines set forth by organizations in which its teams or programs affiliates are adhered to.

In the event of conflicts between the NKSC Standing Rules and Regulations and those of higher authority the latter shall normally prevail, however, NKSC may enact rules that are more stringent than those of higher authority but may not enact relaxations to higher authority policy.

The Standing Rules and Regulations are meant to be a living document retained and maintained locally by NKSC and posted publicly on the NKSC website. Changes to the document shall be made by the NKSC Board of Directors through simple majority vote during any periodic or special meeting of The Board.

MEMBERS & BOARD INTERACTIONS

Per the NKSC By-Laws, Members are entitled to speak to The Board and seek resolution on matters of interest to The Club.

- During any regular Club meeting or AGM, any Member in good standing may speak to The Board, without being on the agenda, for a maximum of five (5) minutes of the meeting time.
- If a Member requires more than five (5) minutes of the meeting time, the Member will submit a request to the Secretary at least seven (7) days in advance of the meeting. The Secretary will place the Member and subject on the meeting agenda. A Member on the agenda may speak for up to fifteen (15) minutes, or more, with the approval of The Board.
- Members are entitled to dispute resolution from The Board on matters involving the actions, decisions, or inaction of a coach, manager, Board Member, employee, administrator, or other active volunteer who participates directly in the work of NKSC, during any regular Club meeting or AGM.
- Prior to making a dispute resolution request to The Board, the Member, and The Club representative involved in the dispute shall make every effort possible to resolve the issue. If unsuccessful in achieving an outcome acceptable to the Member, the Member may request a dispute resolution hearing from The Board by submitting a request to the Secretary at least fifteen (15) days prior to the regular Club meeting or AGM. The request should provide as much detail as possible about the nature and facts of the dispute and the desired outcome the Member is seeking. The Secretary will place the hearing on the meeting agenda.
- The Board will hear the nature and facts of the dispute and will render a decision, by majority vote, during that or the next meeting. The Board will vote to 1) support the Member's request;

2) not support the Member's request, or; 3) offer, support, and enforce a hybrid decision. The dispute resolution vote shall take place immediately after hearing the facts and discussion of the matter, or at the next regular Club meeting or AGM.

RULES OF COMPETITION

The rules contained herein shall govern members of NKSC in all cases unless affiliation (e.g. US Club Soccer, Washington Youth Soccer) rules contradict, in which case the rules of the higher authority prevail. All competitions shall also be governed by the rules stated herein unless the rules of a specific competition (e.g. league, tournament, Cup) determine otherwise.

- Any person and/or team found guilty of violating the By-Laws, Rules and Regulations, or Rules of Competition, at the discretion of the applicable Program Director, shall be asked to appear before the Board of Directors to explain their actions. The Executive Board of Directors shall determine the action The Club, based on the Program Director's recommendation, will be empowered to suspend, bar, or otherwise discipline any member or team.
- In certain cases, the decision of the Executive Board of Directors may be appealed to higher authority (e.g. league tournament, association) for review within seventy-two (72) hours of the NKSC decision. The appeal shall be in writing with a copy to the NKSC President and applicable tournament chairman or association principal. Only violations of By-Laws, Rules and Regulations, or misapplication of the "Laws of the Game" as published by FIFA shall be proper subjects to consider protest or appeal.
- Each coach shall be responsible for the conduct of themselves, assistants, players, and parents. It is the responsibility of the coach to ensure that actions on or off the field do not bring disrespect upon The Club.
- Falsification of records shall be grounds for disbarment from future participation and/or membership in The Club.
- A plea of ignorance to the By-Laws, Rules and Regulations, Rules of Competition, Coach's Code of Ethics, and/or other guidelines is not sufficient, and violators may expect appropriate action by The Board.
- All injuries to be claimed against the medical insurance shall be reported to NKSC within thirty (30) days of the injury.

PROGRAM GOALS

NKSC has set program goals as follows:

- Mini-Ballers
 - Enjoyment of the game and familiarity with the field and soccer ball;
- Micro
 - Age-appropriate player development and enjoyment of the game;
- Recreational
 - Player and team development and enjoyment of the game;
- Competitive
 - Player and team development while competing successfully in leagues of increasing competition.

PLAYER DISCRIMINATION POLICY

- NKSC is an equal opportunity organization and does not engage in, or allow discrimination based on age, ethnicity, gender, national origin, disability, race, religion, sexual orientation or socio-economic background.
- The NKSC position on the issue of racism is unequivocal: racism or any form of discrimination simply have no place in youth soccer. NKSC is committed to fighting all kinds of discrimination within soccer and society.
- Discrimination of any kind against a player, team, private person or group of people on account of ethnic origin, gender, language, religion, politics or any other reason is strictly prohibited and punishable suspension or expulsion.
- For the purposes of registration on gender-based teams, a player may register with the gender team with which the player identifies, and confirmation sufficient for guaranteeing access shall be satisfied by documentation or evidence that shows the stated gender is sincerely held, and part of a person's core identity. Documentation satisfying the herein stated standard includes, but is not limited to, government-issued documentation or documentation prepared by a health care provider, counselor, or other qualified professional not related to the player.

COACHES, STAFF, TRAINERS REGISTRATION, ASSIGNMENTS & CONDUCT

- NKSC is a volunteer organization, however at the discretion of the Program Directors and with the approval of the Executive Board of Directors, certain exceptions may be granted.
- Coaches shall not coach in other soccer clubs besides NKSC without the approval of the Program Directors
- All NKSC coaches, team staff, and trainers shall complete on-line registration and background checks, be properly registered with NKSC by acknowledging standards of conduct presented at registration, and have approved and valid background checks before interacting with players. Any staff that has not completed their clearance cannot be on the field with players at practices or games
- All NKSC coaches, team staff, and trainers shall comply with all rules and regulations, policies and codes of applicable organizations, leagues, tournaments, NKSC and its programs. Ignorance of any rules is not an acceptable excuse for non-compliance.
- Required Coach's training and development may be conducted by NKSC at any time as a means of coach education and development.
- Head Coaches from any program shall have the discretion to appoint assistants and staff as they deem necessary and with the approval of the Program Coordinator. Appointments must comply with applicable organizational rules, registration, and background check requirements.
- Coaches and Team Staff must appear on official team rosters, have valid identification cards, and be present on the sideline interacting with players during matches.
- If there are no extenuating circumstances, returning coaches can be given preference to return to their teams.

PLAYER REGISTRATION AND FEES

- All players shall complete the online registration and acknowledge and comply with associated notices as applicable.

- The amount of the registration fee shall be set annually.
- A registered player is defined as a player who has:
 - Completed online registration;
 - Paid the determined registration fee or have been awarded a volunteer/hardship scholarship or approved payment plan;
 - Acknowledged and complied with registration notices as applicable;
 - Submitted registration paperwork and proof of birth to Director of Registration or Team Manager as applicable.
- A player is in good standing as determined by the Director of Registration or designated authority when:
 - Player is properly registered including NKSC registration fees paid in full or exception granted by NKSC;
 - All applicable team fees/obligations are paid in full/satisfied;
 - All applicable administration (medical release, concussion compliance, parent/player codes, and proof of birth) has been received/is on record by designated authority;
 - A player shall only be eligible for assignment/rostering to a team including player card generation, appearance of their name on tournament rosters, availability as a guest player, release from NKSC, transfer to another club/program, and clearance to use NKSC reserved fields when deemed to be in good standing.
- Exceptions to above for injuries and other unforeseen circumstances including scholarship requests (see “Scholarships” below) shall be made by NKSC.
- Waiver requests initiated by the player/family shall be sent to NKSC Treasurer through the applicable Program Director for final determination.
- Program Specific:
 - Non-competitive programs
 - For all non-competitive programs, (Mini-Ballers, Micro, Academy, Recreation, camps, etc) completion of player online registration shall be accompanied by the appropriate fee submitted prior to participation.
 - Competitive programs
 - For competitive programs, completion of online player registration (no tryout registration payment required unless a tryout fee is assessed) shall be completed prior to the end of open or supplemental tryouts for their age group. The Board, at its discretion, assess a tryout fee. In order for a player to be registered to a team, a payment agreement must be initiated. No registration is complete without the proper payment agreement being completed.
 - Competitive temporary “guest players” shall be for tournaments or cup play only. A fee will be assessed to cover the cost of a player’s card, if applicable. No other registration fees will be assessed.

PLAYER TRANSFER/RELEASE

- Once a player is registered to a team for seasonal play, the player is bound to that team for the seasonal year unless properly transferred.

- The release or transfer of a rostered player to any other team shall be in accordance with WSYSA and/or US Club procedures and the rules established by the NKSC Board.

PLAYER REGISTRATION SCHOLARSHIPS

- Each NKSC Board Member, and member as designated by The Board, shall be granted a 100% Volunteer Scholarship for their child/children's NKSC player registration fee as applicable, for a total not to exceed \$599 annually
- Each Head Coach shall be granted one 100% Volunteer Scholarship for player's registration fee for the team they coach regardless of the program as applicable. If the head coach does not have a child on the team, they can sponsor another child with the approval of the Program Director.
- Each Competitive Team Assistant Coach shall be granted one 50% Volunteer Scholarship for a player's registration fee for the team they coach as applicable.
- Each Competitive Team Manager shall be granted one 50% Volunteer Scholarship for a player's registration fee for the team they manage as applicable.
- It is the intent of NKSC that a lack of financial resources shall not prevent any player from participating in our soccer programs. The Club will make limited Needs-Based Scholarship funds available. Application for Needs-Based Scholarships must be made by presenting official application and justification through the applicable Program Director to the Treasurer. Need-Based Scholarships will be processed and awarded on a first come first served basis until scholarship funds are depleted as determined by application review by the Scholarship Committee.

PLAYER REFUND POLICIES

- Registration refunds should be requested in writing through the applicable Program Director and will only be processed for registration fees previously paid in full and if the player/family is in good standing.
- Registration refunds shall be granted based on the following categories:
 - Teams that cannot form due to lack of coach or number of players – Full refund, no administrative fees.
 - Player withdrawal:
 - Prior to team assignment or program start – Full refund less 30% service administration fee.
 - After team formation by prior to League Scheduling Date – 50% refund.
 - After program start – No refund.
- Exceptions for injuries and other unforeseen circumstances shall be deferred to the Program Director and NKSC Treasurer in writing for determination of appropriate refund if any.

TEAM FORMATION & LEAGUES

The way teams are formed, including numbers of players rostered, is dictated by most leagues, cups, and NKSC rules. NKSC uses team formation rules that would be advantageous to achieving program goals as described under "Program Goals" above.

- Minimum and maximum players shall be rostered to teams according to league, affiliation, and NKSC program guidelines.
- All teams and players will be properly registered with the league and affiliated organization as determined by the NKSC Director of Registration and associated Program Director.

RECREATIONAL TEAM FORMATION

U6 and U7 Micro Teams -

These teams will be formed with players of varied skill in order to even competition, maximize fun, and create a larger player pool of equally skilled players.

- Co-Ed teams, formed randomly by age;
- Academy style training and play twice per week on weekdays, centrally located where all teams attend and play at the same time;
- In-house NKSC league play, where training and competition are equally weighted;
- Director of Registration will be responsible for final team formation and proper registration with the assistance and coordination of the Director of Recreational Program;
- Play may be permitted pursuant to NSYSA and WSYSA Rules and Regulations;

U8 Small-Sided Teams -

Teams will be formed of U8 players. The policy of NKSC is to form these teams with players of varied skill levels. The U8 program moves the group towards being a gender specific, team-centric organization while still adhering to developmental strategies to maximize player and player pool development.

These teams will be formed with players of varied skill in order to even competition, maximize player development, and create a larger pool of more equally skilled players.

- Gender specific, formed semi-randomly by age;
- Training once or twice per week on a weekday, and games on the weekend;
- Minimum and maximum team rosters will be according to WSYSA and NSYSA guidelines;
- All teams will be registered with NSYSA and will play opponents from other area clubs;
- Club Registrar will be responsible for final team formation and proper registration with the assistance and coordination of Coordinator(s) as needed;
- Play may be permitted under NSYSA and WSYSA Rules and Regulations;

U9 & U10 Modified Field Teams -

Teams will be formed of U9 or U10 players. The policy of NKSC is to form these teams with players of varied skill. The U9 & U10 recreational program moves the group even more towards being a team-centric, age specific organization while still adhering to developmental strategies to maximize player enjoyment and player pool development.

- By gender, formed semi-randomly by age;
- Training twice per week on a weekday, and games on the weekend;
- All teams will be registered with NSYSA and will play opponents from other area clubs;

- Minimum and maximum team rosters will be according to WSYSA and NSYSA guidelines;
- Club Registrar will be responsible for final team formation and proper registration with the assistance and coordination of Coordinator(s) as needed;
- Play may be permitted pursuant to NSYSA and WSYSA Rules and Regulations;

U11-U19 Recreational Teams -

Formed according to age and gender rules per higher authority/league guidelines. The policy of NKSC is to form these teams by accepting all players of varied skill while maximizing player participation and enjoyment of the game.

- By gender and age. However, multi-age and multi-gender teams may be formed at the discretion of NKSC in order to maximize participation;
- Training twice per week on a weekday, and games on the weekend;
- All teams will be registered with NSYSA and will play opponents from other area clubs;
- Minimum and maximum team rosters will be according to WSYSA and NSYSA guidelines;
- Club Registrar will be responsible for final team formation and proper registration with the assistance and coordination of Coordinator(s) as needed;
- Play may be permitted pursuant to NSYSA and WSYSA Rules and Regulations.

PRE-COMPETITIVE TEAM FORMATION

U9/U10 Pre-Comp Teams -

Shall be formed through semi-competitive assessments based upon player performance and team needs by gender and age. U9/U10 pre-comp introduces player and team development and competition, while still adhering to developmental strategies to maximize player enjoyment and player pool development.

- By gender, formed with teams being of balanced U9 and U10 ages;
- Training twice per week on a weekday, and games on the weekend;
- Pre-competitive teams shall be formed and registered in accordance with league/organization rules, including US Club soccer and WSYSA as appropriate;
- The number of teams to be formed shall be at the discretion of the Director of Competitive Program with input from all affected Program Directors and based on availability of qualified coaches, appropriate competitive league availability and impacts to other NKSC teams and programs;
- Teams shall be formed using Open and Supplemental Assessments as follows:
 - Open Assessments shall be used annually to choose and roster players to pre-competitive teams on the basis of player talent, ability, commitment, desire, and the needs of the team and program;
 - All assessment participants shall be notified personally, via phone call, in person, or by email, or the outcome within seven (7) days of the final assessment date;
 - Players must be notified of the Open Assessment dates at least two weeks prior to the first tryout. Information about pre-competitive teams and assessments shall be posted on The Club's website and must be mailed and/or emailed to all

players that registered with The Club the prior year and are eligible to tryout. At coach's discretion, notices may also be mailed to players from other clubs. Notices will emphasize locations, times, and dates of the tryouts or assessments;

- Open Assessments shall be coordinated through the NKSC Board with notice of final tryout particulars given to The Board and other organizations and leagues as applicable;
- Teams shall be formed based on authority/league guidelines by age and gender;
- Competitive teams may compete in leagues throughout the state and for various organizations. All teams must comply with league and organizational rules of competition.

COMPETITIVE TEAM FORMATION

Competitive Teams -

Shall be formed through competitive tryouts based upon player performance and team needs by gender and age. Player and team development shall be emphasized by increasing emphasis placed on team competitive success in leagues of increasing competition.

- Competitive teams shall be formed and registered in accordance with league/organization rules, including US Club soccer and WSYSA as appropriate;
 - Starting in the 2026/2027 season, teams shall be formed by school year (Aug 1 – July 31) instead of birth year (Jan 1 – Dec 31).
 - New competitive teams will follow the school year schedule, while teams in the competitive program prior to May 2026 (February 2026 for High School aged boys) will be handled on a case-by-case basis.
 - Some existing teams will span two school years in order to accommodate their current team formation, while other existing teams will move to the school year schedule.
 - This decision will be made by the Director of Competitive Program, with input from the Competitive Transition Committee.
 - The Committee's goal is to balance competitive integrity against player retention.
- The number of teams to be formed shall be at the discretion of the Director of Competitive Program with input from all affected Program Directors and based on availability of qualified coaches, appropriate competitive league availability and impacts to other NKSC teams and programs;
- Teams shall be formed using Open and Supplemental Tryouts as follows:
 - Open Tryouts shall be used annually to choose and roster players to competitive teams based on player talent, ability, commitment, desire, and the needs of the team and program;
 - Players must be notified of the Open Tryout dates at least two weeks prior to the first tryout. Information about competitive teams and tryouts shall be posted on The Club's website and must be mailed and/or emailed to all players that registered with The Club the prior year and are eligible to tryout. At coach's

discretion, notices may also be mailed to players from other clubs. Notices will emphasize locations, times, and dates of the tryouts;

- Open Tryouts shall be coordinated through the NKSC Board with notice of final tryout particulars given to The Board and other organizations and leagues as applicable;
 - A secondary, or supplemental, tryout may be held after open tryouts in cases of special circumstance. Supplemental tryouts may be used to fill roster vacancies and to allow for new player participation. Players must tryout to make a team. Players who have not participated in a tryout are not eligible to be rostered on a competitive team. Coaches shall conduct a supplemental tryout for all players attempting to join the team after open tryouts are concluded;
- All tryout participants shall be notified personally, via phone call, in person, or by email, or the outcome within seven (7) days of the final tryout date;
 - Retained players shall be encouraged to commit to the team with twenty-four (24) hours after being notified at the discretion of the coach;
 - To form a Competitive Full Field team, each team shall have a minimum of thirteen (13) players up to a league allowed maximum number of players;
 - To form a Competitive Small Sided team, each team shall have a minimum of eleven (11) players up to a league allowed maximum number of players;
 - Teams shall be formed based on authority/league guidelines by age and gender;
 - Competitive teams may compete in leagues throughout the state and for various organizations. All teams must comply with league and organizational rules of competition.

Play-Ups and Crossing Competitive Team Gender -

Play-ups and players requesting to cross team gender boundaries shall be limited on NKSC Competitive teams with their participation being the exception, not the rule, at the discretion of NKSC and the Competitive Program Director.

- Up to two (2) one year play-ups shall be allowed per competitive team at the discretion of the Competitive Program Director;
- More than two (2) one year play-ups per team, multi-year play-ups (play-ups more than one year junior to the requested team age) or players wishing to cross team gender shall be allowed in exceptional cases only and require a written request from the coach for exception to the Director of Competitive Program:
 - The written request shall be made at least thirty (30) days prior to open or supplemental tryouts and shall contain justification and extenuating circumstances as applicable;
 - The Director of Competitive Program shall work with the tryouts evaluators to understand: the outcome of the player's evaluation; the player's expected degree of positive contribution for the requested team; the impact to other affected NK Competitive teams and; the overall program impact;

- Final approval of such requests shall be granted by the Director of Competitive Program and Technical Director with appeals heard by the NKSC Board if required.

Tournament Team Formation and Policy -

Coaches wishing to form a summer tournament team must have NKSC Board Approval.

- Tournament teams may be selected by invitation or tryout;
- All tournament team rosters must be submitted to the NKSC Director of Competitive Program for approval and signature. The approved rosters will be returned to the submitting coach within two weeks;
- Tournament teams will only be authorized to play in jamborees or tournaments specifically designed for their level of players.

Guest Players and Player Transfers -

Depending on the organization and league rules, temporary players such as tournament “Guests”, players attempting to play on two (2) teams simultaneously within the same season, and transfers may arise. The intent of NKSC is to ensure established rules are followed, registrations are completed, and players and staff are primarily committed and dedicated to NKSC, their program, and their permanent teams. Player movement shall be balanced as to not inhibit these goals.

As a means of clarification of rules and loopholes that exist, the following is NKSC policy:

- Player’s movement shall not be allowed until all player financial and registration obligations to NKSC and NKSC team(s) are met and the player is in good standing
- “Guest” players are limited/temporary loan players to teams for short duration tournament play. NKSC does not recognize seasonal or cup “Guests”. These players shall not play for two (2) teams simultaneously in the same tournament weekend (as a guest and on their permanent team). NKSC Registration fees shall be waived for the “Guest” only if liability insurance coverage is valid from the player’s permanent team registration;
- Transfers are the primary and preferred method of player movement from one permanent team to another (within or between clubs) for seasonal or Cup play. Transfers may be within organization/league and club rules, be initiated by the parent/player, shall be at the discretion of, with knowledge of both coaches and with final approval by both organizations;
- Even where allowable by rule or lack of specific rule (i.e. cross-organization/league) players registering and playing for 2 permanent teams simultaneously within the same season is not advised and a player transfer is preferred;
- Specific requests for players playing for two (2) permanent teams simultaneously must be in exceptional cases only. The request shall be sent to the NKSC Director of Competitive Program for final approval and must contain consent from the all coaches. Where allowed by rule and approved by NKSC, priority will first be given to NKSC registered players who are in “good standing” to play on an additional NKSC team

simultaneously, then to players from other clubs. These players shall have the new registration fee waived for the second team;

- Players from non-NKSC clubs must pay NKSC registration fees per NKSC rules set forth. In both cases these players will be fully and legally registered with two organizations/leagues.

PLAYING TIME

As a youth sport organization, NKSC recognizes that player development is an important goal and the key to player satisfaction and team success. The ability for players to exercise what they learn in training on the field during competition is critical for their development. NKSC recognizes that coaches are naturally afforded great latitude in determining the playing time for players. As such, the following playing time guidelines are suggested, but not mandated:

- All recreational players who regularly attend practice and work to improve their soccer skills should be afforded the opportunity to play at least 50% of each game at the coach's discretion ;
- All competitive players shall play at the discretion of the coach. Under normal circumstances, players who regularly participate in practice, show enthusiasm, effort, dedication to the team, are committed in developing their skill, and attend the game, in uniform, are physically fit, and are eligible to play, will play in each game;
- If players and/or parents have concerns about playing time, they should communicate directly with the coach. If the issue is not resolved, then they should communicate with the applicable Director as appropriate.

UNIFORMS AND EQUIPMENT

The intent of uniform and equipment rules is primarily to ensure player and opponent safety, and secondarily to ensure that NKSC is uniformly and professionally represented by players and staff. In general, NKSC representative colors shall be NK Dark Royal (**#004688**), White (**#FFFFFF**), and NK Gold (**#F4CE28**). The intention is for our club to be presented primarily using these colors. These rules may be relaxed at the discretion of The Board for: in-house NKSC leagues where uniform color or numbering conflicts would naturally arise between NKSC teams or individual players if strictly enforced; or for adoption of practice or tournament jerseys. NKSC may adopt secondary and tertiary color schemes based on the current logo and style guide. For example, Kitsap Sand (**#FFE685**), Kitsap Sky (**#7ec9ef**), and Kitsap Sunset (**#FAA51A**) are colors pulled from the current logo (as of 2024) and may be appropriate in some circumstances. Refer to the most up-to-date version of the style guide for more information.

- All uniforms shall be consistent with FIFA rules, including numbering on at least the jersey back. Numbers shall be at least six (6) inches high;
- All players shall furnish shin guards and soccer shoes. Note that baseball shoes or other cleats that have a toe cleat are prohibited. Only soccer cleats shall be worn;
- When players are participating in competition or training as members of NKSC, coaches shall ensure:
 - Socks and shin guards are worn for competition and training where contact is reasonably expected;
 - Socks are worn over the shin guards;
 - Jewelry, watches, metal hair clips, piercings, etc, are not to be worn at any time ;

- Keepers playing in goal shall wear alternative colors;
- All jerseys worn during competition shall be worn so that the number can be easily read on the field of play. No other apparel shall be worn over the jersey on the field of play. Other apparel may be worn under the uniform as long as it conforms to league rules;
- During competitions, NKSC coaches shall ensure all field players in uniform are matching;
- Coaches and staff, when present on the sideline, shall be neatly and professionally attired;
- Sponsor names or logos shall be displayed on team uniforms with NKSC Board approval.

MICRO TEAM UNIFORMS

- Players, as necessary, receive their game jersey (T-Shirt) from NKSC during registration to ensure consistency across the age group, program, and club.
- Jersey color requirements and sponsorship names and logos may be relaxed at the discretion of The Board for in-house leagues.
- Shorts shall be provided by each player and shall be Royal Blue.

RECREATIONAL TEAM UNIFORMS (INCLUDING TOURNAMENT TEAMS)

- Players, as necessary, shall be required to purchase their game jersey from NKSC during registration to ensure consistency across the program and club.
- Overall, NKSC representative colors shall be NK Dark Royal (#004688), White (FFFFFF), and NK Gold (#F4CE28). The intention is for our club to be presented primarily using these colors. These rules may be relaxed at the discretion of The Board for all reasons outlined above. Refer to the style guide for the most up-to-date information.
- Shorts shall be provided by each player and shall be Royal Blue.
- Socks shall be provided by each player and may be Yellow or Royal Blue with alternates at the team's discretion.

COMPETITIVE TEAM UNIFORMS

- NKSC Competitive team player uniforms are to be purchased by each player with manufacturer, style, colors, and marking to be determined by NKSC as part of the style guide.

FIELDS AND FIELD USE

- Members shall not use fields without prior permission from NKSC;
- Members shall request field use for NKSC sanctioned events (training, camps, games, scrimmages, etc) to the Director of Fields who will ensure proper reservation, permitting, and liability insurance is in place and authorize field use;
- Coaches are responsible for ensuring their team is observing all field use policies;
- All goals shall be properly stowed after each use with input from the North Kitsap School District when applicable.

REFEREE RECRUITING PROGRAM

- The Club will reimburse referee certification fees of up to \$145.00. The referee must complete three (3) NKSC home games to receive reimbursement;
 - This includes both MOD referees and new State Licensed referees.

SPONSORSHIPS AND FUNDRAISING

The Club will seek annual sponsorships as outlined in the most recent Sponsorship Opportunities document. Refer to this document for the most up to date sponsors and current Sponsorship Opportunities. Club sponsorships will benefit the club by allowing registration fees to stay low while allowing The Board to invest in continued club improvement.

NKSC team sponsorship and fundraising rules are established to maximize the return of funds from sponsorships and fundraisers to teams while ensuring NKSC and its members comply with IRS non-profit rules and state mandated regulations.

- All team sponsorships (direct funds or in-kind products and services) and fundraisers require prior written Board notification and approval (include specific information, such as dates, type, company name, amount, etc) through the Treasurer;
- A receipt of donation is available from the Treasurer if the donation complies with all applicable rules and regulations;
- All monetary proceeds from team sponsorships and fundraisers shall be deposited with NKSC per non-profit rules;
- Written requests for reimbursement for sponsorship or fundraising funds deposited with NKSC shall be made by the team to the NKSC Treasurer. This request shall contain short justification and accompanying invoices for payment or receipts for reimbursement;
- The intent is for NKSC is to maximize team benefit for sponsorships and fundraising they collect. However, a surcharge is required as it shows benefit to the club at large qualifying the donation for a non-profit donation receipt. A nominal surcharge shall be collected from funds deposited (sponsorships and fund raisers) and placed into the NKSC Scholarship Fund. The surcharge is: \$75 Academy, \$100 Mod, \$125 Full Field/Competitive;
- Sponsorship and donation receipts from non-profit NKSC for tax purposes shall be provided with written request to the NKSC Treasurer for the amount of the award. For sponsorships and donation of paid goods (bags, equipment, clothing), if donor wishes a receipt, they must show the donation has some benefit to the club at large;
- See "Uniforms and Equipment" section for policy regarding the wearing and displaying of sponsorship names and logos.

HISTORICAL RECORD OF CHANGES

NKSC Standing Rules and Regulations: Adopted June 29, 2011 from former NKSC Operating Procedures document. Amended March 18, 2018, Uniform - October Breast Cancer Awareness Amended September 24, 2018, Referee Program and Updating Titles March 23, 2019, Major update October 2024